

# Register for Jan. 23-24 NUCA Crew Leader Training Class in Omaha



## Fundamentals Of Crew Leadership



**January 23-24, 2023**

NMC  
11002 Sapp Brothers Dr.  
Omaha, NE 68138

**8 AM – 4 PM both days**

Register by January 16, 2023

[Click here to register online](#)

## Course Contents

### Day One

#### The Basics

Industry Today, Gender and Cultural Issues, Business Organizations

#### Leadership Skills

Introduction to Leadership, The Shift in Work Activities, Becoming a Leader, Communication, Motivation, Team Building, Getting the Job Done, Problem Solving and Decision Making

### Day Two

#### Safety

Safety Overview, Cost of Accidents, Safety Regulations, Workplace Inspections, Employer Safety Responsibilities, Crew Leader Involvement in Safety, Promoting Safety

#### Project Control

Project Control Overview, Project Delivery Systems, Cost Estimating and Budgeting, Planning, The Planning Process, Planning Resources, Scheduling, Cost Control, Resource Control, Production and Productivity



## Fundamentals of Crew Leadership

In excavation and underground utilities, work gets done most efficiently if workers are divided into crews with a common purpose.

When a crew is formed to tackle a particular job, one person is appointed as the leader. This person is usually an experienced professional who has demonstrated exceptional leadership qualities.

To become an effective leader, it helps to have natural leadership qualities, but there are specific job skills that you need to know in order to run a crew.

The NUCA Fundamentals of Crew Leadership is a two day, intensive course that will teach you to be an effective leader, including the ability to communicate, provide direction to your crew, and effectively plan and schedule the work of your crew.

As a crew member, you weren't required to think much about project costs. However, as a crew leader, you need to understand how to manage materials, equipment, and labor in order to work in a cost effective manner.

You will also begin to view safety from a different perspective because you will be accepting responsibility for the safety of your crew, making sure that the crew members you direct follow company safety policies and have the latest information on job safety issues.

## Fundamentals of Crew Leadership

Continued

As a crew leader, you become part of the chain of command in your company, the link between your crew and those who supervise and manage projects.

As such, you need to know how the company is organized and how you fit into the organization. You will also focus more on company policies than as a crew member, because it's up to you to enforce them within the crew.

You will represent your team at daily project briefings and then communicate relevant information to your crew. This means learning how to be an effective listener and an effective communicator.

Whether you are currently a crew leader wanting to learn more or a crew member wanting to "move up the ladder", this course will help you reach your goal.

### Registration Fee:

Members: \$725

Prospective Member: \$825

Registration fee includes course materials, doughnuts, coffee, water, soft drinks, and lunch for both days.

### Our Instructor: Mike Flowers

NUCA Director, Safety, Training, and Education



## About Our Instructor

### Mike Flowers

Mike joined NUCA in October with more than 20 years of training experience. His position as director of safety, education, and training will clearly articulate NUCA's overall vision, objectives, strategies, policies, and procedures to enhance the association's safety culture.

Before coming to NUCA, he provided training leadership at JLG Industries in McConnellsburg, Pennsylvania. Until 2019, he served as director of training for 12 years with the Frederick County (Maryland) Sheriff's Office.

Mike was in charge of all training for the department, managed the department's training academy, developed training and lesson plans, and maintained accredited status for the program from OSHA, the state's fire marshal's office, and other state and national organizations. He coordinated all aspects of two law enforcement academies each year, and scheduled in-service, specialized, and recertification training for the department's staff.

Mike can also draw upon his eight years in the U.S. Marine Corps as a platoon commander. His leadership included overseas deployment in several active combat theaters, and other homeland security duties. He served as the instructor for several training activities, and designed, organized, and supervised a wide scale of rescue training programs specific to his military missions.

Mike holds a B.S. in criminal justice from Purdue University, and obtained numerous certifications in specialized law enforcement programs since leaving the military in 2005.